

Curriculum Vitae: Julie C. Foster



Julie C. Foster
Senior Attorney

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ADMISSIONS

Kentucky
West Virginia

EDUCATION

University of Kentucky College of Law, J.D.
Centre College, B.A.

Julie Foster focuses on employment law, general liability, Family and Medical Leave Act (FMLA), and long-term care defense in Kopka Pinkus Dolin's Louisville office. She has extensive experience defending wrongful termination, harassment, employment discrimination, retaliation, disability leave, and accommodation including claims under the Fair Labor Standards Act (FLSA) and Family and medical Leave Act (FMLA).

Julie's experience also includes insurance defense litigation, personal injury protection (PIP) benefits, property and casualty claims, automobile liability, premises liability, insurer bad faith, coverage issues, as well as Special Investigative Unit (SIU) defense matters, and negligent security.

She has written more than 30 trial court and appellate briefs to both the Kentucky and U.S. Supreme Court, has successfully mediated more than 50 employment discrimination cases, and advised clients with unionized workforces on grievances issues. She also sat first-chair counsel defending the largest employer in Louisville in a two-week Federal sex and disability discrimination and retaliation case.

For nearly 10 years, she advised an insurance provider specializing in recovery services on employment and Employee Retirement Income Security Act of 1974 (ERISA) issues, as well as FMLA, Americans with Disabilities Act (ADA), Medicare and Federal Employees Health Benefits Act (FEHBA) issues handling more than 200 subrogation cases and managed litigation across the nation.

After receiving her Juris Doctor, with distinction, from the University of Kentucky College of Law in 1994 and a Bachelor of Arts from Centre College in Kentucky in 1990, she went on to work at well-known national and regional law firms and with the Kentucky Justice and Public Safety Cabinet. During her time at the Kentucky Justice and Public Safety Cabinet, she assisted the Department of Corrections on investigations regarding Equal Employment Opportunity (EEO) complaints and representing all federal and state discrimination suits on behalf of the state. She also managed all litigation, investigation, discovery, and strategic decisions in professional liability and employment claims as Assistant Vice President at a long-term care nursing and residential care provider.



KOPKA PINKUS DOLIN