



Andrew M. Fernandez
Senior Attorney

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ADMISSIONS

Illinois
Missouri
Texas
Federal Bar – Southern District of
IL

EDUCATION

Chicago Kent College of Law, J.D.
Princeton University, A.B., English

MEMBERSHIPS

Work. Comp. Lawyers Association
Illinois State Bar Association
Claims & Litigation Mgt. Alliance



Curriculum Vitae: Andrew M. Fernandez

Andrew M. Fernandez has been practicing since 2009 and has dedicated his career to labor and employment law. Andrew focuses on litigation involving the defense of corporate clients in Illinois, Missouri, and Texas in their civil circuit and appellate courts, as well as in arbitrations and mediations and before their employment and workers' compensation agencies. He is experienced in a broad range of areas including civil rights and municipal liability, as well as employment issues, with specialties in workers' compensation defense, wrongful termination defense, workplace safety law and implementation, unemployment litigation, general liability, insurance and contract issues, and subrogation.

Andrew works closely with his clients to understand their businesses and goals, and to mitigate their exposure and bring cost-effective results. He is reputed as an aggressive litigator and advocate for his clients, with a track record of successful trial results and favorable settlements.

In his free time, Andrew races on a T-10 sailing team, and is working on obtaining his private pilot's license.

Trial and Case Highlights

- **Civil Third Party:** Andrew negotiated a global settlement limiting client exposure to a lien waiver and \$1.00 Workers' Compensation Contract. Estimated client savings: \$800,000.00.
- **Workers' Compensation Appeal:** A Wage Differential Award was reversed by the Commission, affirmed by the Circuit Court, and resulted in approximately \$400,000.00 in savings to the client.
- **Civil Wrongful Termination:** After a two-day jury trial, Andrew obtained a unanimous jury verdict for the employer on alleged wrongful termination. Exposure to the client: \$0.00.
- **Unemployment Claim:** Andrew appealed an award of benefits. The administrative judge agreed with Andrew's interpretations of the law and reversed the award of benefits to \$0.00.
- **Workers' Compensation Trial:** Andrew prevailed on a disputed slip and fall, getting a "zero award" from the IWCC which was later affirmed by both the Commission and Circuit Court.